

DECEMBER 15, 2022

The Gallia County Board of Commissioners met on this date for the purpose of approving the minutes of the previous meeting and current transfers, appropriations and bills. At 9:00 a.m. the meeting was called to order by Vice President Q. J. Stapleton. Roll Call: President Harold G. Montgomery, present; Vice President Q. Jay Stapleton, present; Commissioner David K. Smith, present.

The President entertained a motion for approval of the December 6, 2022 minutes. Mr. Smith moved and Mr. Stapleton seconded the motion. Roll call: Mr. Montgomery, yea; Mr. Stapleton, yea; Mr. Smith, yea.

TRAVEL REQUESTS				
DEPARTMENT	NAME	DATE	TO	RE:
EMA	Sherry Daines	12/16/22	Perry County	Ohio EMA SECTOR
EMA	Tim Miller	12/16/22	Perry County	Ohio EMA SECTOR
Commissioners	Commissioners	12/15/22	Wellston	Solid Waste Meeting

The President entertained a motion to approve travel requests as submitted. Mr. Smith moved and Mr. Stapleton seconded the motion. Roll call: Mr. Montgomery, yea; Mr. Stapleton, yea; Mr. Smith, yea.

2022 Canine Shelter Weekly Report														
Week Ending	Came in	Adopted	Reclaimed	Euthanized	Out to Rescue	MIA	Died (Natural or unknown Causes)	Destroyed (in field)	Total Out	Remaining at shelter	Out to County Foster	In from County Foster	Died in Foster (Natural or Unknown Causes)	Total in Foster
12/11	7	0	0	0	15	0	0	0	15	27	0	0	0	8

RESOLUTION FOR SALARY INCREASES FOR 2023

Mr. President entertained the following resolution:

To give county employees, under the employment of Gallia County as of 1/1/2023, except employees who are under a collective bargaining agreement or having a certified exclusive representative under ORC 4117.1, a **\$1.00** per hour raise effective the first pay in January, 2023.

For those departments outside of county general, if the allocation of raises to your office/department employees depends on what is done by the County Commission, and if you have adequate funds available in your budget to cover the above approved raise, you may do so at your discretion at this time. Please be sure to consider the salary related line items, Worker's Comp., Medicare, and PERS, when making this decision.

However, the ultimate decision regarding distribution of the above approved raises to all county employees, under both County General and other funds, is at the discretion of each elected official.

The appropriations for this will be included in the 2023 annual appropriation resolution for the County General Fund.

Mr. Stapleton moved and Mr. Smith seconded this motion. Upon roll call votes were as follows: Mr. Montgomery, yea; Mr. Stapleton, yea; Mr. Smith, yea.

I, Kevin Nicholas, County Administrator, do hereby certify that the above is a true and accurate copy of the resolution passed this 15th day of December, 2022.

Harold Montgomery, President

Kevin T. Nicholas, County Administrator

Q. Jay Stapleton, Vice-Pres.

David K. Smith, Commission Member

EXECUTIVE SESSION – DOUG SHEVELOW/BRICKER & ECKLER – LEGAL

9:30 a.m., the President entertained a motion to enter into executive session with Commissioners, Doug Shevelow of Bricker & Eckler (via speaker telephone), Grant Administrator Karen Sprague and County Administrator Kevin Nicholas to discuss legal matters. David K. Smith moved and Q. Jay Stapleton seconded the motion. Roll call: Mr. Montgomery, yea; Mr. Stapleton, yea; Mr. Smith, yea. Returned to regular session at 10:04 a.m. No action taken

GREEN SEWER PHASE 2 PAYMENT RESOLUTION # 18

GMCAA Grants Administrator Karen Sprague presented the Commission with Payment Resolution # 18 for the Green Sewer Phase 2 Project for the following items:

- Construction - \$115,211.90
- Legal Fees = \$137.50
- Engineering: \$27,406.14
- Total = \$142,755.54

Invoices to be paid as follows:

- J&H Reinforcing & Structural Erectors Inc. Pay Application # 15 = \$115,211.90 to be paid to J&H Reinforcing & Structural Erectors Inc. by Gallia County from USDA draw #15

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- Bricker & Eckler invoice 814831 = \$137.50 to be paid to DLZ by Gallia County from USDA draw #15
 - DLZ invoice 65598 = \$27,406.14 to be paid to DLZ by Gallia County from USDA draw #15
- Mr. Stapleton moved and Mr. Smith seconded a motion to approve payment resolution # 18 as submitted and sign the contractors pay application #15. Upon roll call votes were as follows: Mr. Montgomery, yea; Mr. Stapleton, yea; Mr. Smith, yea.

USDA - GREEN SEWER PHASE 2 DISBURSEMENT #15

GMCAA Grants Administrator Karen Sprague presented the Commission with USDA Disbursement #15 for the Green Sewer Phase 2 Project for the following items:

- J&H Reinforcing & Structural Erectors Inc. Pay Application # 15 = \$115,211.90 to be paid to J&H Reinforcing & Structural Erectors Inc. by Gallia County from USDA draw #15
- Bricker & Eckler invoice 814831 = \$137.50 to be paid to DLZ by Gallia County from USDA draw #15
- DLZ invoice 65598 = \$27,406.14 to be paid to DLZ by Gallia County from USDA draw #15
- Total USDA Disbursement Request = \$142,755.54

Mr. Smith moved and Mr. Stapleton seconded a motion to approve and sign the USDA Disbursement #15 as submitted. Upon roll call votes were as follows: Mr. Montgomery, yea; Mr. Stapleton, yea; Mr. Smith, yea.

TARA ESTATES SEWER REPLACEMENT PAYMENT RESOLUTION # 3

Grants Administrator Karen Sprague presented the Commission with Payment Resolution # 3 for the Tara Estates Sewer Replacement Project for the following items:

- Construction - \$316,225.97
- Engineering - \$21,170.25
- Total = \$365,799.22

Invoices will be or have been paid as follows:

- Southern Ohio Trenching & Excavating Inc. Pay Application # 3 = \$316,225.97 to be paid as follows:
 - \$71,150.84 from B-X-21-1AY-1 Grant Fund #387
 - \$23,084.50 from B-F-21-1AY-1 Grant Fund #388
 - \$221,990.63 from 2021 WWIP-Tara Estates Grant Fund #389
 - Household Connections = \$26,790.40
 - Tara Sewer Replacement = \$195,200.23

President Montgomery entertained a motion to approve payment resolution # 3 as submitted and sign the contractors pay application #3. Mr. Stapleton moved and Mr. Smith seconded the motion. Upon roll call votes were as follows: Mr. Montgomery, yea; Mr. Stapleton, yea; Mr. Smith, yea.

**FAA GRANT 2022 DRAW #3 & ODOT GRANT DRAW #2 APPROVAL
GALLIA-MEIGS REGIONAL AIRPORT PROJECT**

Commission received from Delta Airport Consultants the FAA grant 2022 draw #3 and ODOT grant draw #2 forms requesting \$11,375.00 from the County's FAA grant for the 65% share of the following invoices:

- Delta Airport Consultants Inv # 5 - \$17,500.00
- Total = \$17,500.00

Payment & Draw #2 breakdown as follows:

- 65% FAA grant (Delta invoice) = \$11,375.00
- 5% of 65% ODOT Aviation grant (Delta invoice) = \$568.75
- 35% local match – ODOT share (Delta invoices only) = \$5,556.25

Harold Montgomery entertained a motion to approve and sign the FAA grant draw #3 and ODOT grant draw #2 forms for payment of engineering invoices as presented.

Mr. Stapleton moved and Mr. Smith seconded this motion. Upon roll call votes were as follows: Mr. Montgomery, yea; Mr. Stapleton, yea; Mr. Smith, yea.

GMCAA PROFESSIONAL SERVICES CONTRACT EXTENSION

President Harold Montgomery entertained a motion to extend the Gallia-Meigs Community Action Agency Professional Services Contract for the Gallia County Sewer Department for another 4 months ending April 29, 2023 at a maximum cost of \$15,502.50. Mr. Stapleton moved and Mr. Smith seconded the motion. Roll call votes: Mr. Montgomery, yea; Mr. Stapleton, yea; Mr. Smith, yea.

PROFESSIONAL SERVICES CONTRACT

Grant Administrator, Karen Sprague presented the commission with the professional services contract. Mr. Smith moved to approve the contract and Mr. Stapleton seconded the motion. Roll call votes: Mr. Montgomery, yea; Mr. Stapleton, yea; Mr. Smith, yea.

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PART I - CONTRACT

THIS CONTRACT, entered into this 15 day of December, 2022, by and between the Gallia-Meigs Community Action Agency, hereinafter called the "**GMCAA**" acting herein by Lora Rawson, Executive Director of the GMCAA, hereunto duly authorized, and the County of Gallia, hereinafter called "**GALLIA,**" acting herein by Harold G. Montgomery, President of the Gallia County Board of Commissioners, hereunto duly authorized

WITNESSETH THAT:

WHEREAS, GALLIA operates Gallia County Sewer Department and multiple sewer systems including

- Bidwell-Porter
- Green 1
- Kanauga Addison
- Mercerville
- General Sewer
- Green 2- under construction

WHEREAS, GALLIA desires to continue to engage the GMCAA to render certain administrative, management and support services with the Gallia County Sewer Department.

NOW THEREFORE, the parties do mutually agree as follows:

1. **Scope of Services**
Part II, Scope of Services, is hereby incorporated by reference into this Contract.
2. **Time of Performance** - The services of the GMCAA shall commence upon date of this contract. All of the services required and performed hereunder shall be extended thru April 29, 2023.
3. **Compensation and Method of Payment** – The maximum amount of compensation and reimbursement to be paid hereunder shall not exceed Fifteen thousand five hundred and two dollars and 50 cents (\$15,502.50). Payment to the GMCAA shall be monthly based on hours worked by GMCAA assigned staff plus fringes & 13.25% of salary for administrative cost pool.
4. **Indemnification** – The GMCAA shall comply with the requirements of all applicable laws, rules and regulations, and shall exonerate, indemnify, and hold harmless GALLIA and its agents from and against them, and shall assume full responsibility for administering the project identified above.
5. **Miscellaneous Provisions**
 - a. This Contract shall be construed under and in accord with the laws of the State of Ohio, and all obligations of the parties created hereunder are performable in Gallia County, Ohio. The parties will and hereby do consent to the laws of, service of process from, and the jurisdiction of the courts of the State of Ohio. Owner hereby waives any claim of forum non conveniens or the right to bring an action or suit in any other place and hereby consents to venue in the Court of Common Pleas, Gallia County, Ohio.
 - b. This Contract shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, executors, administrators, legal representatives, successors and assigns where permitted by this Contract.
 - c. In any case one or more of the provisions contained in this Contract shall for any reason be held to be invalid, illegal or unenforceable in any respect, such invalidity, illegality, or unenforceability shall not affect any other provisions thereof, and this Contract shall be construed as if such invalid, illegal, or unenforceable provision had never been contained herein.
 - d. If any action at law or in equity is necessary to enforce or interpret the terms of this Contract, the prevailing party shall be entitled to reasonable attorney's fees, costs, and necessary disbursements in addition to any other relief to which such party may be entitled.
 - e. This Contract may be amended by mutual agreement of the parties hereto in writing to be attached to and incorporated into this Contract.
6. **Terms and Conditions** - This Contract is subject to the provisions titled, "Part IV Terms and Conditions" and attached hereto and incorporated by reference herein.
7. **County Oversight** – Interim County Administrator Kevin Nicholas will be the county representative who will be responsible for overseeing the activities of the nonprofit and for making regular routine reviews of their performance.

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IN WITNESSETH HEREOF, the parties have hereunto set their hands and seals as of the date first affixed above.

GALLIA
Harold Montgomery,
Harold Montgomery
 President
 County of Gallia

GMCAA
Lora Rawson,
Lora Rawson
 Executive Director
 Gallia-Meigs Community Action

PROFESSIONAL SERVICES CONTRACT

PART II - SCOPE OF SERVICES

The GMCAA shall provide the following scope of services:

- A. **Administrative and Management Support Services**
1. Assign personnel to the Gallia County Sewer Department for office technical assistance and training services.
 2. Provide general advice, technical assistance, and training to GALLIA personnel for the Gallia County Sewer Department staff.

PART III - PAYMENT SCHEDULE

GALLIA shall draw from the **various sewer department funds or the county general fund** for payment of the GMCAA administration services in amounts not exceeding Fifteen thousand five hundred and two dollars and 50 cents (\$15,502.50). The draw for funds for GMCAA's administration services will be done on a monthly basis after each month is completed based on hours worked by GMCAA assigned staff plus fringes & 13.25% of salary for administrative cost pool based on the following breakdown:

- Wages = \$12,500.00 (up to 500 hours @ \$25.00 per hour for Connie Johnson as the training specialist)
- Fringes = \$1,346.25 (@ 10.77%)
- Administrative Cost Pool = \$1,656.25 (@ 13.25%)
- Total = \$15,502.50

PART IV - TERMS AND CONDITIONS

1. **Termination of Contract for cause.** If, through any cause within the control of the GMCAA, the GMCAA shall fail to fulfill in a timely and proper manner its obligation under this Contract, or if the GMCAA shall violate any of the covenants, agreements, or stipulations of this Contract, GALLIA shall thereupon have the right to terminate this Contract by giving written notice to the GMCAA of such termination and specifying the effective date thereof, at least five (5) days before the effective date of such termination. If the Contract is terminated by GALLIA as provided herein, the GMCAA will be paid for the time provided and expenses incurred up to the termination date.

If the Contract is terminated by GALLIA as provided herein, all finished or unfinished documents, information or reports prepared by the GMCAA under this Contract shall, at the option of GALLIA, become its property and the GMCAA shall be entitled to receive just and equitable compensation for any work satisfactorily completed hereunder.

Notwithstanding the above, the GMCAA shall not be relieved of liability to GALLIA for damages sustained by GALLIA by virtue of any breach of the Contract by the GMCAA, and GALLIA may withhold any payments to the GMCAA for the purpose of set-off until such time as the exact amount of damages due GALLIA from the GMCAA is determined.

In addition to the above, GALLIA may also terminate this agreement for cause pursuant to the provisions in this section for the following events: if GMCAA is unable to meet its financial obligations, files for protection under the bankruptcy laws of the United States of America, or has a receiver appointed on account of insolvency; if GMCAA or its Agents are negligent in the performance of their responsibilities under this Agreement; or if during the course of this Agreement GMCAA infringes upon or violates any patents, trademarks, copyrights, or third-party proprietary rights in the performance of this Agreement.

2. **Termination for Convenience of GALLIA.** GALLIA may terminate this Contract at any time by giving at least a ten (10) day notice in writing to the GMCAA. If the Contract is terminated by GALLIA as provided herein, the GMCAA will be paid for the time provided and expenses incurred up to the termination date. If this Contract is terminated due to the fault of the GMCAA, Paragraph 1 hereof relative to termination shall apply.

3. **Changes.** GALLIA may, from time to time, request changes in the scope of the services of the GMCAA to be performed hereunder. Such changes, including any increase or decrease in the amount of the GMCAA's compensation, which are mutually agreed upon by and between GALLIA and the GMCAA shall be incorporated in written amendments to this Contract.

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4. **Personnel.**
 - a. The GMCAA represents that it has, or will secure at its own expense, all personnel required in performing the services under this Contract. Such personnel shall not be employees of or have any contractual relationship with GALLIA.
 - b. All of the services required hereunder will be performed by the GMCAA or under its supervision, and all personnel engaged in the work shall be fully qualified and shall be authorized or permitted under State and Local law to perform such services.
 - c. None of the work or services covered by this Contract shall be subcontracted without the prior written approval of GALLIA. Any work or services subcontracted hereunder shall be specified by written contract or agreement and shall be subject to each provision of this Contract.
5. **Assignment of Contract.** The GMCAA shall not assign any interest in this Contract and shall not transfer any interest in the same (whether by assignment or novation), without the prior written consent of GALLIA thereto: Provided, however, that claims for money by the GMCAA from GALLIA under this Contract may be assigned to a bank, trust company, or other financial institution without such approval. Written notice of any such assignment or transfer shall be furnished promptly to GALLIA.
6. **Reports and Information.** The GMCAA, at such times and in such forms as GALLIA may require, shall furnish GALLIA such periodic reports as it may request pertaining to the work or services undertaken pursuant to this Contract, the costs and obligations incurred or to be incurred in connection therewith, and any other matters covered by this Contract.
7. **Findings Confidential.** All of the reports, information, data, etc., prepared or assembled by the GMCAA under this Contract are confidential, and the GMCAA agrees that they shall not be made available to any individual or organization without the prior written approval of GALLIA unless required by this contract or applicable law. Nothing in this paragraph shall restrict GALLIA or GMCAA from complying with its obligations under Ohio's Public Records law.
8. **Compliance with Laws.** The GMCAA shall comply with applicable laws, ordinances and codes.
9. **Equal Employment Opportunity.** During the performance of this Contract, the GMCAA agrees as follows:
 - a. The GMCAA will not discriminate against any employee or applicant for employment because of race, creed, sex, color, handicap, or national origin. The GMCAA will take affirmative action to ensure that applicants are employed, and that employees are treated during employment, without regard to their race, creed, sex, color, handicap or national origin. Such action shall include, but not be limited to, the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The GMCAA agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the Executive Director setting forth the provisions of this non-discrimination clause.
 - b. The GMCAA will, in all solicitation or advertisements for employees placed by or on behalf of the GMCAA, state that all qualified applicants will receive consideration for employment without regard to race, creed, color, sex, handicap or national origin.
 - c. The GMCAA will cause the foregoing provisions to be inserted in all subcontracts for any work covered by this Contract so that such provisions will be binding upon each subcontractor, provided that the foregoing provisions shall not apply to contracts or subcontracts for standard commercial supplies or raw materials.
 - d. The GMCAA will include provisions 9.a, 9.b, and 9.c in every subcontract or purchase order unless exempted.
10. **Civil Rights Act of 1964.** Under Title VI of the Civil Rights Act of 1964, no person shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance.
11. **Section 109 of the Housing and Community Development Act of 1974.** No person in the United States shall on the ground of race, color, national origin, or sex be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity funded in whole or in part with funds made available under this title.
12. **Interest of Members of the GMCAA.** No member of the governing body of the GMCAA and no other officer, employee, or agent of the GMCAA who exercises any functions or responsibilities in connection with the planning and carrying out of the program, shall have any personal financial interest, direct or indirect, in this Contract and the GMCAA shall take appropriate steps to assure compliance.
13. **Interest of Other Local Public Officials.** No local public official, who exercises any functions or responsibilities in connection with the planning and carrying out of the program, shall have any personal financial interest, direct or indirect, in this Contract; and the GMCAA shall take appropriate steps to assure compliance.

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- 14. **Interest of Firm and Employees.** The GMCAA covenants that it presently has no interest and shall not acquire interest, direct or indirect, in the project area, study area, site, or any parcels therein or any other interest which would conflict in any manner or degree with the performance of its services hereunder. The GMCAA further covenants that in the performance of this Contract, no person having any such interest shall be employed.

DJFS – LEASE RENEWAL AGREEMENTS

DJFS Director, Dana Glassburn, presented the commission with the Guyan Township Chipper Lease renewal agreement through June of 2023. Mr. David Smith moved for the president to sign the lease and Mr. Stapleton seconded the motion. Roll call: Mr. Montgomery, yea; Mr. Stapleton, yea; Mr. Smith yea.

DJFS Director, Dana Glassburn, presented the commission with the following DD 08 Chevy Uplander Cargo Van renewal Lease agreement through June of 2023. Mr. David Stapleton moved for the president to sign the lease and Mr. Smith seconded the motion. Roll call: Mr. Montgomery, yea; Mr. Stapleton, yea; Mr. Smith yea.

ENGINEERS OFFICE – ADAM EDWARDS

Adam Edwards presented to the commissioners Utility permits needing signatures. The president signed and no further action taken.

EMS – KEITH WILSON

EMS director, Keith Wilson presented to the commission that he needed additional funding for EMS operations. He requested \$136,900.00 be appropriated. The president entertained that \$136,900.00 be appropriate to EMS from special projects. Mr. Smith moved and Mr. Stapleton seconded the motion. Roll call: Mr. Montgomery, yea; Mr. Stapleton, yea; Ms. Smith, yea.

LEAVE DONATION APPLICATION

Commissioners received the following leave donation application:

Department	Donating Employee	Receiving Employee	Hours Donated	Pay Period
EMS	Francis Waugh	Adrian Trautwein	13	12/3-12/17

The President entertained a motion to approve the leave donation application as requested. Mr. Smith made and Mr. Stapleton seconded the motion; Roll call: Mr. Montgomery, yea; Mr. Stapleton, yea; Ms. Smith, yea.

LIMBACH HVAC – HVAC ESTIMATE DISCUSSION

Steve Haley, Rob Miller, and Donovan Lent, Limbach HVAC, presented the commission with their proposed estimate to upgrade the Courthouse HVAC system. Mr. Montgomery, in agreeance with the other commissioners stated that the estimate sounded within reason, and they would provide a decision for Limbach by the next meeting. No action taken.

EXECUTIVE SESSION – COMMISSIONERS – PERSONNEL

11:30 a.m., the President entertained a motion to enter into executive session with to discuss personnel matters. Mr. Stapleton moved and Mr. Smith seconded the motion. Roll call: Mr. Montgomery, yea; Mr. Stapleton, yea; Mr. Smith, yea. Returned to regular session at 11:41 a.m. No action taken.

GCDAC – 2023 DEFENSE OF INDIGENT PROPOSAL

Andy Noe, President for the Gallia County Defense Attorneys Corporation presented to the commissioners to discuss the terms of the Proposal. No action taken.

2022 CHRISTMAS PARTY

The commissioners and staff attended the 2022 Christmas Party in the 2nd floor meeting room of the courthouse from 12:00 pm. to 1:30 pm.

* 1:30 pm Commissioners Q. Jay Stapleton, David K. Smith and County Administrator Kevin Nicholas met with Granger and DLZ for the Jail OAC meeting in the Granger field office conference room, 537 2nd Ave. Gallipolis, Ohio.

*3:30 pm. all three commissioners left to attend the Solid Waste Management meeting in Wellston, Ohio.

*6:00 pm. all three commissioners attended the Annual Christmas Dinner/Meeting of the Gallia County Agricultural Society Board of Directors.

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RECESS

At 8:00 p.m. the President entertained a motion to recess today's meeting and reconvene on December 16, 2022, at 9:00 a.m. to continue unfinished business and have Executive session with DLZ. Mr. Stapleton moved and Mr. Smith seconded the motion. Roll call: Mr. Montgomery, yea; Mr. Stapleton, yea; Mr. Smith, yea.

DECEMBER 16, 2022

The Gallia County Board of Commissioners reconvened on this date for the purpose of completing unfinished business from the December 15, 2022 commissioner meeting. At 9:00 a.m. the meeting was called to order by President Harold G. Montgomery. Roll Call: President Harold G. Montgomery, present; Vice President Q. Jay Stapleton, present; Commissioner David K. Smith, present.

EXECUTIVE SESSION – COMMISSIONERS – CONTRACTS

9:00 a.m., the President entertained a motion to enter into executive session with Commissioners, County Administrator Kevin Nicholas, Jack Rosati with Bricker & Eckler, DLZ and Granger. Mr. Smith moved and Mr. Stapleton seconded the motion. Roll call: Mr. Montgomery, yea; Mr. Stapleton, yea; Mr. Smith, yea. Returned to regular session 11:45 a.m. No action taken.

JAIL PROJECT – PAYMENT RESOLUTION #19

County Administrator Kevin Nicholas presented the Commission with Payment Resolution#19 for the Gallia County Jail Project to Granger Construction Company in the amount of \$1,058,321.09. DLZ Principle Architect, Greg Galieti recommends approval of the above invoice and pay application. Harold Montgomery entertained a motion to approve and pay invoices from pay resolution #19. Mr. Smith moved and moved and Mr. Stapleton seconded the motion to approve payment resolution #19 as submitted. Upon Roll call: Mr. Montgomery, yea; Mr. Stapleton, yea; Mr. Smith, yea.

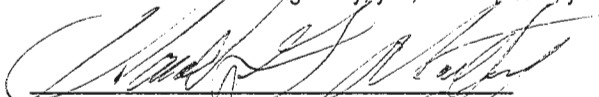
2023 LIFE INSURANCE RENEWAL RATES

County Administrator, Kevin Nicholas, presented the Commission the proposed 2023 employee Life Insurance renewal with United Healthcare. The UHC Life Insurance rates for the current 2-year plan is \$7.50 per month, per eligible full-time employee for coverage, and the county covers this cost, with the benefit coverage at \$25,000.00. Supplemental benefit coverage is available for employees and family members to purchase. The proposed 2023 renewal is also for a 2-year plan (2/1/23 thru 1/31/24) at the rate of \$8.20 per month, a \$.70 increase per employee. All other terms remain the same. The county currently has 242 full-time employees with an annual cost of \$21,780.00. The \$.70 rate increase would cost \$23,812.80, for an annual increase of \$2,032.80. Mr. Nicholas recommended to renew the 2023-2025 Life insurance plan with United Healthcare.

Mr. Smith made and Mr. Stapleton seconded the motion to approve renewing the United Healthcare Life Insurance plan for 2023-2025. Roll call: Mr. Montgomery, yea; Mr. Stapleton, yea; Mr. Smith, yea.

ADJOURN

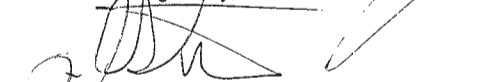
At 12:30 p.m. the President entertained a motion for adjournment. Mr. Smith moved and Mr. Stapleton seconded the motion. Roll call: Mr. Montgomery, yea; Mr. Stapleton, yea; Mr. Smith, yea.



 Harold G. Montgomery, President



 Kevin Nicholas, County Administrator



 Q. Jay Stapleton, Vice President



 David K. Smith, Commissioner