

JANUARY 17, 2019

The Gallia County Board of Commissioners met on this date for the purpose of approving the minutes of the previous meeting and current transfers, appropriations and bills. At 9:00 a.m. the meeting was called to order by President Brent Saunders. Roll Call: President Brent Saunders, present; Vice President Harold G. Montgomery, present; Commissioner David K. Smith, present.

The President entertained a motion for approval of the January 10, 2019 minutes. Harold G. Montgomery made and David K. Smith seconded the motion. Roll call: Mr. Saunders, yea; Mr. Montgomery, yea; Mr. Smith, yea.

TRAVEL REQUESTS				
DEPARTMENT	NAME	DATE	TO	RE:
Commissioners	Harold G. Montgomery & Melissa Clark	1/24	Waverly, Ohio	OVRDC Executive Committee Mtg
I.T.	John Grubb	1/25	Columbus, Ohio	OCATS

The President entertained a motion to approve travel requests as submitted. Harold G. Montgomery made and David K. Smith seconded the motion. Roll call: Mr. Saunders, yea; Mr. Montgomery, yea; Mr. Smith, yea.

2019 Canine Shelter Weekly Report														
Week Ending	Came in	Adopted	Reclaimed	Euthanized	Out to Rescue	MIA	Died (Natural or unknown Causes)	Destroyed (in field)	Total Out	Remaining at shelter	Out to County Foster	In from County Foster	Died in Foster (Natural or Unknown Causes)	Total in Foster
1/13	15	0	0	0	10	0	0	0	10	18	1	0	0	1

NEW HIRE – ASSISTANT CLERK OF THE BOARD

Ms. Sprague reported after reviewing several applicants it is her recommendation to hire Kim Elliott with a job title of "Assistant Clerk of the Board", an un-classified position under Section 124.11 (A) (8) at a pay rate of \$15.30 per hour (based on current county wage rate from another department) for a full-time position of 80 hours biweekly effective 1/28/2019 with a 90 day probationary period to begin 1/28/2019; noting the probationary period would expire 4/27/2019; life insurance only with health incentive. It was also noted the Commission will accept transfer of all unused vacation & sick leave this employee currently has accumulated. President Saunders entertained a motion to approve the action as recommended by the County Administrator. David K. Smith moved and Harold G. Montgomery seconded a motion. Roll call votes: Mr. Saunders, yea; Mr. Montgomery, yea; Mr. Smith, yea.

FINANCIAL REPORT REVIEW

County Administrator Karen Sprague presented the Commission with:

- 2018 19th Final Amended Certificate of Estimated Resources
- 2019 1st, 2nd & 3rd Amended Certificate of Estimated Resources
- Real Estate Taxation Rates for 2018 – Calendar Year 2019
- January 2019 Sales Tax Report

FINAL YEAR END APPROPRIATION RESOLUTION FOR FISCAL YEAR 2018

County Administrator Karen Sprague presented the Commission with the Final 2018 Year End Appropriation Resolution for all the county's funds that was provided by the Gallia County Auditor's Office after all final year end business was concluded. The Commission must adopt this report as the County's Final 2018 Year End Appropriation Resolution. Adopting this document will reduce the cost of the County's audit and the audit will be able to be completed faster since the State Auditors can start with this final yearend report versus taking the beginning of year appropriation resolution and then having to research all the transfers and supplemental appropriations from the Commissioners Journal. The appropriations totaled as follows:

General Fund:

- Appropriations = \$10,222,305.95

Special Revenue Funds:

- Appropriations = \$72,737,503.82

Grand Total All Funds

- Appropriations = \$82,959,809.77

President Saunders entertained a motion that the Final Year End Appropriation Resolution for the fiscal year 2018 be approved and signed by the Commission as presented. David K. Smith made and Harold G. Montgomery seconded that motion. Upon roll call votes were as follows: Mr. Saunders, yea; Mr. Montgomery, yea; Mr. Smith, yea. Document is on file with County Administrator's 2018 Budgetary Files.

s/ Brent Saunders

Brent Saunders, Pres.

s/ Harold G. Montgomery

Harold G. Montgomery, Vice-Pres.

s/ David K. Smith

David K. Smith, Commissioner

RESOLUTION - 2019 HEALTH INSURANCE RENEWAL

Local Agents John & Scott Saunders met with the Commission to discuss the Health Insurance Plan for Gallia County Employees for FY 2019 (February 1, 2019 thru January 31, 2020) as follows:

1. Original MMO Renewal Proposal for Medical/Rx/Dental presented by MMO Rep Jeff Fleming & local agents John & Scott Saunders on December 13th included a 24.5% increase from 2018 rates
2. On December 27th Commissioners received updated proposals from local agents John & Scott Saunders as follows:
 - MMO Proposal 2 increasing county share of deductible at 20.2% increase from 2018 rates
 - Jefferson Health Plan at 19.7% increase from 2018 rates
 - CEBCO-Anthem Plan at 33.8% increase from 2018 rates
 - MMO Matching CEBCO-Anthem Plan at 34.2% increase from 2018 rates
3. On January 10th Commissioners received updated proposals from local agents John & Scott Saunders:
 - MMO Proposal 2 reduced to 17.1% over 2018 rates
 - Jefferson Health Plan matching MMO Proposal 2 at 15% over 2018 rates
4. On January 14th Commissioners received the final updated MMO Proposal 2 reducing the Dental rates to no increase over 2018 rates which reduced the increase to 16.9% over 2018 rates
5. After review of the plan comparisons by Local Agents John & Scott Saunders it was recommended to the Commission to select the MMO Proposal 2 for Medical, Drug & Dental and to keep Vision with VSP (expires 5/31/2019) and Life with UHC (expires 1/31/2021).
6. The Commission determined to buydown the single & family rates to the amounts included in the 2019 general fund budgets.
 - i. 2018 MMO Rates including dental, life, vision and cost share for 105 Plan (without buydown from 105 Plan): Single \$757.96 / Family \$1,837.88
 - ii. 2018 MMO Rates including dental, life, vision and cost share (with buydown from 105 Plan): Single \$710.00 / Family \$1,876.00
 - iii. 2019 MMO Rates including dental, life, vision and cost share for 105 Plan (without buydown from 105 Plan): Single \$868.64 / Family \$2,125.36
 - iv. 2019 MMO Rates including dental, life, vision and cost share (with buydown for single from 105 Plan & increase cost share for family to 105 Plan): Single \$802.00 / Family \$2,125.00
 - v. Same: UHC Life Insurance Benefit will remain at \$25,000
 - vi. Same: MMO Office Copay \$50; Specialist Office Copay \$50
 - vii. Same: MMO Other Copays: ER \$250 / Urgent Care \$50
 - viii. Deductible increase in county share only
 - Single \$6,000 / Family \$11,000
 - 1. employer deductible \$4,500 / \$8,000 (Increase \$1,000)
 - 2. employee deductible \$1,500 / \$3,000 (Same as 2018)
 - ix. Same: Coinsurance 80%/20%
 1. Max employee out of pocket (including deductible) \$6500 / \$13000
 - x. Same: Pharmacy 30 Day Supply copay \$0/\$50/\$100/\$250 (\$250/\$500 Tier 3 & 4 Rx Deductible)
 - xi. Same: Mail Order 90 Day Supply copay \$0/\$125/\$250/\$625 (\$250/\$500 Tier 3 & 4 Rx Deductible)
 - xii. Note – Dental plan remains the same as current for all options:
 1. \$50/\$150 Deductible with 100%/80%/50% coverage; Child & adult ortho 50% to \$1,000
 - xiii. Also Note – MMO Plan covers Lab-Bloodwork & x-ray at 100%

It was also recommended to utilize funds from the 105 Plan to buy down the rate increase to the amount included in the 2019 budgets at an overall cost to the 105 Plan of \$68,374.56.

MMO Rates for Medical/Drug/Dental with a buydown as follows versus the current rates:

1. Single Medical/Drug/Dental from \$613.04 to \$705.04
2. Family Medical/Drug/Dental from \$1,649.00 to \$1,929.12
2. Retain Vision Service Plan for Vision coverage (2yr plan 6/1/17 – 5/31/2019)
 1. Single Vision \$9.45 (rounded to \$9.46)
 2. Family Vision \$21.38
3. Contributions for the Cost Share Plan recommended by Saunders and Sprague as follows:
 1. Single Cost Share to remain at \$80.00 per month
 2. Family Cost Share from \$198.12 to \$167.00 per month
4. Life insurance rates will remain with UHC at \$7.50 per month, with the benefit coverage remaining at \$25,000
5. 105 Fund currently has a cash balance of \$318,081.99 as of 12/31/2018 and was deemed adequate to cover anticipated costs for the county share of the deductible as well as the buydown of the 2019 rates in the amount of \$68,374.56.

David K. Smith made and Harold G. Montgomery seconded the motion to approve the recommendations as stated above and remain with Medical Mutual of Ohio for 2019. Roll call votes: Mr. Saunders, yea; Mr. Montgomery, yea; Mr. Smith, yea.

FY 2019 health insurance rates for the Gallia County Employees with the fund/employee costs as follows:

- Single Plan
 - Med/Drug \$677.04
 - Cost Share \$80.00
 - Dental \$28.00
 - Vision \$9.46
 - Life/AD&D \$7.50
 - Total \$802.00 (\$710.00 for FY 2018) (Change of \$92.00 per mo.)
 - Employee share (which is 12.5%) will increase to \$99.30 per month or \$49.65 per pay

- Increase in Employee Share equals \$11.50 per month or \$5.75 per pay
- Family Plan
 - Med/Drug \$1,855.12
 - Cost Share \$167.00
 - Dental \$74.00
 - Vision \$21.38
 - Life/AD&D \$7.50
 - Total \$2,125.00 (\$1,876.00 for FY 2018) (Change \$249.00 per mo.)
 - Employee share (which is 15%) will increase to \$317.62 per month or \$158.81 per pay
 - Increase in Employee Share equals \$37.34 per month or \$18.67 per pay

It was noted the previously approved 2019 \$0.50 per hour pay increase totaling \$40.00 per pay will more than cover the employee share of health insurance increases for 2019.

MMO – 2019 HEALTH REIMBURSEMENT ARRANGEMENT

Harold G. Montgomery made and David K. Smith seconded the motion to approve the Health Reimbursement Arrangement agreement with Medical Mutual of Ohio for 2019. Roll call: Mr. Saunders, yes; Mr. Montgomery, yea; Mr. Smith, yea.

OHIO PET FUND 2019 GRANT APPLICATION

County Administrator Karen Sprague presented the Commission with a grant application to the Ohio Pet Fund for approval on behalf of Gallia County Dog Warden Laurie Cardillo. The grant application requests \$1,500 grant to be used to cover the increase in spay/neuter fees charged by local veterinarians for dogs being adopted from the shelter during 2019. The application estimates 100 dogs to be adopted times the \$15 increase. Local veterinarians increased their spay/neuter fees for the local voucher program from \$40 per dog to \$55 during 2018. This increase left the county seeking ways to cover the increase without passing along the additional cost to the public. If awarded, this grant would cover the \$15 increase per dog. Brent Saunders entertained a motion that the Ohio Pet Fund grant application be approved and grant Dog Warden Laurie Cardillo permission to sign the application. David K. Smith made and Harold G. Montgomery seconded the motion. Upon roll call votes were as follows: Brent Saunders, yea; Harold Montgomery, yea; David Smith, yea.

GREEN SEWER PHASE 2 – DRAW # 42

County Administrator Karen Sprague presented the Commission with Draw # 42 for the Green Phase 2 Sewer Project for the following items:

- Stantec Inv. # 1452178- \$1,800.00
- Total = \$1,800.00

Brent Saunders entertained a motion to approve draw resolution # 42 as submitted. Harold G. Montgomery moved and David K. Smith seconded the motion. Upon roll call votes were as follows: Brent Saunders, yea; Harold Montgomery, yea; David Smith, yea.

GALLIA COUNTY CDBG PROJECTS SELECTED AS BEST PRACTICE PROJECTS

County Administrator Karen Sprague advised the Commission that 2 of the Gallia County Commissioners CDBG projects have been selected as Best Practice Projects by the Ohio Conference of Community Development as follows:

- Ohio Township Fire Substation Project spanning years 2008 - 2014
 - This project began in 2008 when Ohio Township Trustees alerted the County Commissioners of long fire response times for certain areas along the Ohio River. A site was selected and purchased by Ohio Township and Gallia County Commissioners Office assisted Ohio Township with an application to USDA Rural Development for \$70,000 grant and \$33,000 loan funding. Gallia County Commissioners using CDBG grant administration dollars contracted for an archaeological site study in 2009. Gallia County Commissioners utilized \$64,300 in 2010 CDBG grant dollars as local match to the USDA Grant/Loan application. Ohio Township Trustees provided \$17,100 in local match to this project. In 2011 project construction was underway with completion in January 2012. Total Fire Substation cost = \$184,401.97. Gallia County Commissioners returned to this project with \$40,000 in 2013 CDBG grant dollars to pave the new fire substation parking lot and the Township access road to the fire substation, Waugh Road. The paving project was completed in 2014 with Ohio Township providing matching funds of \$3,477.37 for a total of \$43,477.37. Grand total for the Ohio Township Fire Substation and Paving Project was \$227,879.34.
- Clay Township Bear Run Road Bridge Replacement and Paving Project spanning years 2013 - 2017
 - This project began in 2013 when Clay Township Trustees joined the Gallia County Engineer to apply for OPWC grant funds to replace the bridge and pave Bear Run Road, however the paving project was not included in the County Engineer's funding application. Clay Township Trustees approached the Gallia County Commissioners for assistance noting the Gallia County Engineer's 2013 OPWC application for replacement of the Bear Run Road Bridge required an estimated \$10,000 match from the Township which they did not have and the application did not include paving the road as they had anticipated. Gallia County Commissioners utilized \$7,887 in 2015 CDBG grant dollars to match the County's \$43,500 OPWC grant and \$22,300 in County Engineer force account labor, equipment and cash match to complete the bridge replacement project in 2016 for a total of \$73,657.31. In order to complete the paving of Bear Run Road the Gallia County Commissioners utilized \$49,800 in 2016 CDBG grant dollars and \$30,500 in 2017 CDBG grant dollars along with \$2,792.50 of the Gallia County Commissioners RLF Program Income funds to complete the Bear Run Road Paving Project in 2017 for a total of \$83,092.50. Grand total for the combined Bear Run Road Bridge Replacement and Paving Project was \$156,749.81.

CASTO & HARRIS, INC. — RE-ORDER NO. 19928-18

Ms. Sprague presented the Commission with the Best Practice documents from OCCD for both projects and thanked the Commission for finding ways to make projects happen for the townships and villages in Gallia County that struggle to maintain their infrastructure on very small budgets. Ms. Sprague noted it sometimes takes several years and several different sources of grants/loans to find enough funding to make bigger projects happen, but it is possible.

EXECUTIVE SESSION - DJFS – PERSONNEL

At 10:01 a.m. the President entertained a motion to enter into executive session with JFS Director Dana Glassburn to discuss personnel. David K. Smith made and Harold G. Montgomery seconded the motion. Roll call: Mr. Saunders, yes; Mr. Montgomery, yea; Mr. Smith, yea. Returned to regular session at 10:23 a.m.; no action taken.

WISEMAN INSURANCE – CORSA

Nick Roach met with the commissioners at their request to give an explanation of the CORSA application. They discussed the liabilities of boards and various other coverages. No action taken.

2019 CORSA RENEWAL APPLICATION

Anette Brown, Clerk to the board presented the 2019 CORSA Renewal Application for signature. David K. Smith made the motion for approval and signing of the form by the President Brent Saunders and Harold G. Montgomery seconded the motion. Roll call: Mr. Saunders, yea; Mr. Montgomery, yea; Mr. Smith, yea.

RECESSED for 2018 PRE AUDIT MEETING

At 10:45 am Harold G. Montgomery made and David K. Smith seconded the motion to recess the meeting as per ORC 121.22(D). Roll call: Mr. Saunders, yea; Mr. Montgomery, yea; Mr. Smith, yea. The President entertained a motion to reconvene the regular meeting at 11:15 am. David K. Smith made and Harold G. Montgomery seconded the motion. Roll call: Mr. Saunders, yea; Mr. Montgomery, yea; Mr. Smith, yea.

EXECUTIVE SESSION – LEGAL

At 11:16 a.m. the President entertained a motion to enter into executive session with County Administrator Karen Sprague, Auditor Larry Betz, Chief Deputy Auditor Terri Short, Treasurer Steve McGhee and Assistant Prosecutor Randy Dupree to discuss legal. David K. Smith made and Harold G. Montgomery seconded the motion. Roll call: Mr. Saunders, yes; Mr. Montgomery, yea; Mr. Smith, yea. Returned to regular session at 11:26 a.m.; no action taken.

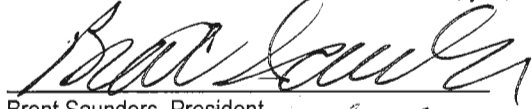
OSU EXTENSION

Dr. Roger Rennekamp met with the commission to introduce himself as OSU Director of Extension. Dr. Rennekamp expressed his interest in doing more in southern Ohio. Also in attendance: OUS Extension Office Jeff Moore, Tracy Winters and Michelle Stumbo; and Economic Development Director Melissa Clark. No action taken.

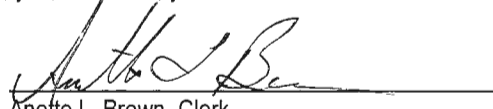
Commissioner David K. Smith attended Gallia County Township Trustees & Clerks annual meeting and Dinner

ADJOURN

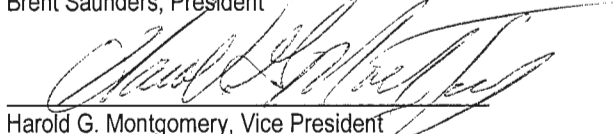
At 4:00 p.m. the President entertained a motion for adjournment. Harold G. Montgomery made and David K. Smith seconded the motion. Roll call: Mr. Saunders, yea; Mr. Montgomery, yea; Mr. Smith, yea.



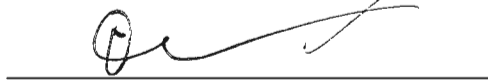
Brent Saunders, President



Anette L. Brown, Clerk



Harold G. Montgomery, Vice President



David K. Smith, Commissioner