

APRIL 5, 2012

The Gallia County Board of Commissioners met on this date for the purpose of approving the minutes of the previous meeting and current transfers, appropriations and bills. At 9:00 a.m. the meeting was called to order by President Harold G. Montgomery. Roll Call: Harold G. Montgomery, present; Vice President Mr. Howard J. "Joe" Foster, present; Commissioner Lois M. Snyder, present.

President Montgomery entertained a motion for approval of the March 29, 2012 minutes. Lois Snyder made and Joe Foster seconded the motion; Roll call: Mr. Montgomery, yea; Mr. Foster, yea; Ms. Snyder, yea.

VETERANS – MEMORIAL DAY EXPENSES

Commissioners received the following requests in accordance with the Ohio Revised Code 307.66 for funds to defray the Memorial Day expenses for 2012:

Veterans of Foreign Wars – Post # 4464	\$500.00
American Legion Post 161	\$500.00
DAV Post 141	\$500.00
American Veterans Post 23	\$500.00

Joe Foster made and Lois Snyder seconded the motion to approve the funds as requested. Roll call: Mr. Montgomery, yea; Mr. Foster, yea; Ms. Snyder, yea.

TRAVEL REQUESTS				
DEPARTMENT	NAME	DATE	TO	RE:
Economic Development	Melissa Clark	4/12	Waverly, OH	OVRDC & RCDI Mtg
Commissioners	Lois Snyder	4/12	Chillicothe, OH	OVRDC&D Meeting
	Harold Montgomery Joe Foster Lois Snyder	4/12	Wellston, OH	Solid Waste District Mtg
	Sherry Daines Tim Miller	4/10	Columbus, OH	EMA Seminar
911	Tim Miller	4/18	Vinton County	Citizens Corp Regional Mtg
	Sherry Daines Tim Miller Keith Wilson	4/18	Athens, OH	Pipeline Safety Awareness & Emergency Response Meeting

President Montgomery entertained a motion to approve travel requests as submitted. Lois Snyder made and Joe Foster seconded the motion; Roll call: Mr. Montgomery, yea; Mr. Foster, yea; Ms. Snyder, yea.

Animal Shelter Canine Weekly Report										
Week Ending	IN	Adopted	Reclaimed	Euthanized	Died (Natural Causes)	Rescued	Destroyed (in field)	Out	In Foster Care	Remaining at Shelter
4/2	23	1	1	2	0	24	0	28	59	52

LGIF RESOLUTION OF SUPPORT

Tax Draftsman Seth Montgomery submitted the following resolution of support and Memorandum of Understanding for approval and signature:

Resolution of Support

TITLE: A RESOLUTION OF SUPPORT BY GALLIA COUNTY FOR THE APPALACHIAN OHIO'S OPEN GEOGRAPHIC INFORMATION SYSTEM WEB ACCESS APPLICATION TO THE LOCAL GOVERNMENT INNOVATION FUND (LGIF)

WHEREAS: The Local Government Innovation Fund Application titled "Appalachian Ohio's Open Geographic Information System Web Access" was submitted on March 1, 2012

WHEREAS: The partnership will consist of Gallia, Coshocton, Noble, Monroe, Morgan, and Guernsey Counties along with the Voinovich School of Leadership and Public Affairs, the Muskingum Watershed Conservancy District (MWCD), Buckeye Hills – Hocking Valley RDD, and Ohio Valley Regional Development Commission (OVRDC)

WHEREAS: If approved, the project will consist of a planning project in order to determine the most effective means with which to design and maintain a web mapping service that will allow counties to publish their parcel data on the web and make it available to a wide audience

WHEREAS: If approved, the partners will work together to develop and deploy a shared, online data repository for viewing and consuming standardized, accurate and trusted GIS parcel data along with identifying the steps needed to develop a standardized parcel layer that is suitable for publication and ongoing maintenance for counties without a completed parcel layer

WHEREAS: The purpose of the project will be to develop an Appalachian Ohio regional asset that hosts and serves accurate and trusted GIS parcels and reduces costs per county to develop a web portal

WHEREAS: The partner counties will only be asked to assist by providing local expertise and information to the technical team

NOW, THEREFORE, BE IT RESOLVED that Gallia County provides its support and approval for the Appalachian Ohio's Open Geographic Information System Web Access application to the Local Government Innovation Fund (LGIF).

PASSED AND APPROVED this 5th day of April, 2012.

Harold G. Montgomery, President

Howard J. Foster, Vice President

Lois M. Snyder, Commissioner

Memorandum of Understanding
Support for the

Appalachian Ohio's Open Geographic Information System Web Access
Local Government Innovation Fund Project

Section 1: Introduction

The Charter Members of the Appalachian Ohio Geospatial Data Partnership Gallia, Guernsey, Monroe, Morgan, Noble, the

Muskingum Watershed Conservancy District (MWCD), Buckeye Hills – Hocking Valley RDD, the Voinovich School of Leadership and Public Affairs, and the Ohio Valley Regional Development Commission (OVRDC) along with Coshocton County recognize the need for a planning project in order to determine the most effective means with which to design and maintain a web mapping service that will allow counties to publish their parcel data on the web and make it available to a wide audience. These counties and organizations have established a history of working together to solve the technical needs of the underserved region of Appalachian Ohio.

In an effort to continue the success of this cooperative partnership Coshocton, Gallia, Guernsey, Monroe, Morgan, Noble, the Muskingum Watershed Conservancy District (MWCD), Buckeye Hills – Hocking Valley RDD, the Voinovich School of Leadership and Public Affairs, and the Ohio Valley Regional Development Commission (OVRDC) will work together to develop and deploy a shared, online data repository for viewing and consuming standardized, accurate and trusted GIS parcel data along with identifying the steps needed to develop a standardized parcel layer that is suitable for publication and ongoing maintenance for counties without a completed parcel layer.

Section 2: Purpose

To develop an Appalachian Ohio regional asset that hosts and serves accurate and trusted GIS parcels. This type of Geographic Information System Web Access is typically handled by individual counties and is mostly reserved for counties that have large populations and a large tax base to support such an endeavor. These types of integrated systems have a tremendous start-up and maintenance costs while only a fraction of the hardware and software resources are actually utilized. At a typical three year cost greater than \$355,000 per county, a single web portal with combined data from six Appalachian counties is a substantial return on investment. Even with data from six counties, only a fraction of the resource is utilized giving the project the ability to expand to more Appalachian counties and become a regional consolidator/distributor of County maintained and trusted data.

Section 3: Scope

The entities included in the scope of the project include Coshocton, Gallia, Guernsey, Monroe, Morgan, Noble, the Muskingum Watershed Conservancy District (MWCD), Buckeye Hills – Hocking Valley RDD, the Voinovich School of Leadership and Public Affairs, and the Ohio Valley Regional Development Commission (OVRDC).

Section 4: Policy

Gallia County is responsible for fiscal and process reporting as required by the Local Government Innovation Fund program. The Voinovich School for Leadership and Public Affairs and Buckeye Hills – Hocking are responsible for the successful technical completion of the project. The Muskingum Watershed Conservancy District and Ohio Valley Regional Development Commission are responsible for project promotion as data development liaisons. Other members of the partnership are required to participate in the planning process to ensure the grant project's success.

Section 5: Procedure

1. Assess the current status of parcel data in each signatory county.
2. If GIS compatible parcel data exists, transmit existing data to the Voinovich School/Buckeye Hills. The data (geometry and attributes) will be converted to a format which is compatible with cadastral data standards established by the Federal Geographic Data Committee (FGDC).
3. If GIS compatible parcel data does not exist, representatives from any combination of the Voinovich School, Buckeye Hills, or the Muskingum Watershed Conservancy District will evaluate source data (original surveys, property descriptions, tax maps, to determine the most appropriate method for parcel data development. (Development of parcel data is not part of this specific project.)
4. Once data is received by Voinovich School/ Buckeye Hills, reviewed, and complies with applicable data standards, this data will be added to an individual map service for review by the signatory county.
5. After review is completed by the signatory county and approval is received, the data will be added to the shared map service.
6. Once added, representatives will update all appropriate documentation to reflect the participation of the signatory county.

Section 6: Oversight

Gallia County in cooperation with The Voinovich School for Leadership and Public Affairs at Ohio University and Buckeye Hills – Hocking Valley Regional Development District will perform fiscal and procedural oversight on this project. The Voinovich School for Leadership and Public Affairs at Ohio University and Buckeye Hills – Hocking Valley Regional Development District will provide the majority of technical expertise but will be supported by other members of the partnership where it is necessary to complete tasks that are integral to the success of this project. The Muskingum Watershed Conservancy District and Ohio Valley Regional Development Commission will act as project advocates as data development liaisons.

s/ Harold G. Montgomery, President
Gallia County Commissioners

The Voinovich School for Leadership and Public Affairs

The President entertained a motion to approve the above resolution and Memorandum of Understanding. Joe Foster made and Lois Snyder seconded the motion; Roll call: Mr. Montgomery, yea; Mr. Foster, yea; Ms. Snyder, yea.

POLICE PROTECTION AGREEMENTS

Sheriff Browning submitted police protection agreements for the Village of Crown City and the Village of Vinton. The President entertained a motion to sign and approve the agreements as recommended by the Sheriff. Lois Snyder made and Joe Foster seconded the motion; roll call: Mr. Montgomery, yea; Mr. Foster, yea; Ms. Snyder, yea. Agreements are on file in the Commissioner's office.

CHILD ABUSE PREVENTION MONTH PROCLAMATION

Executive Director Russ Moore was present with his staff for the following proclamation:

PROCLAMATION

Whereas, child abuse and neglect are recognized as one of our most pressing social problems, affecting many of Ohio's children each year; and

Whereas, each child has the right to live and grow in a safe, secure and supportive environment; and

Whereas, high quality child protection, foster care, and adoption represent a worthy commitment to our children's future; and

Whereas, since it takes a community to protect a child, county action is needed to break the cycle of abuse and improve family life; and

Whereas, the State of Ohio and the Ohio Department of Jobs and Family Services support and promote the partnership between state, county and local public and private agencies to prevent child abuse and neglect; and

Whereas, April has been designated "Child Abuse Prevention Month" nationwide by the National Center of Child Abuse and Neglect;

Now therefore, we the Gallia County Commissioners do hereby proclaim the month of April as Child Abuse and Prevention Month in the County of Gallia, State of Ohio, and this 5th day of April, 2012.

Harold G. Montgomery, President

Howard J. Foster, Vice President

Lois M. Snyder, Commissioner

Lois Snyder made and Joe Foster seconded the motion to adopt the proclamation; Roll call: Mr. Montgomery, yea; Mr. Foster, yea; Ms. Snyder, yea. Children Services staff present: Cindy Dailey, Emily Fultz, Kristi Smith, Nina Bias and Charlotte McGuire.

Moore also informed the Commission, next Wednesday they will be providing a luncheon for Law Enforcement personnel in appreciation of the assistance they offer to their program. The Commissioners were invited to attend; 11:30 to 1:00, 2nd floor meeting room.

MARCH 2012 FINANCIAL REPORT REVIEW

The County Administrator presented the Commission with the March 2012 Financial Reports for comparison with the March 2011 Financial Reports. The following was noted during the review:

- 1/1/2011 beginning cash balance was \$589,342.87
- 1/1/2012 beginning cash balance was \$259,796.89 (It was noted that \$160,000 of this balance is for Davis Hall Lot Purchase Bond, which means the true cash balance was \$99,769.98)
- Difference of \$329,545.98
- 3/31/2011 ending cash balance was (-\$254,386.59)
- 3/31/2012 ending cash balance was (-\$481,990.23)
- Difference of \$227,603.64
- General Fund change in cash balance in comparison with the 1/1/2011 review is \$101,942.34
- Reviewed 8th Amended Certificate of Estimated Resources

FAA GRANT 2011 DRAW #5 APPROVAL **GALLIA-MEIGS REGIONAL AIRPORT PROJECT**

The County Administrator provided the Commission with FAA grant 2011 draw #5 forms requesting \$25,526.00 from the County's FAA grant for Thompson Petroleum construction services and Delta Airport Consultants engineering services for the Gallia-Meigs Regional Airport Fuel Farm Project. Harold Montgomery entertained a motion to approve and sign the grant draw #5 forms for payment of engineering invoices as presented. Joe Foster moved and Lois Snyder seconded this motion. Upon roll call votes were as follows: Harold Montgomery, yea; Joe Foster, yea; Lois Snyder, yea.

FAA 2nd QUARTER REPORT **GALLIA-MEIGS REGIONAL AIRPORT PROJECTS**

Commission President Harold Montgomery entertained a motion to approve and allow County Administrator Karen Sprague to sign the FAA 2nd Quarter Report for 2012 for the FAA 2011 Airport Grant. Joe Foster moved and Lois Snyder seconded this motion. Upon roll call votes were as follows: Harold Montgomery, yea; Joe Foster, yea; Lois Snyder, yea.

POP SITE BUILDING LOCATION

Mike Thompson with Horizon Telecom was present to discuss the location of the pop site building. When laying out the project, they had no "as built plans" to work from and they assumed the sewer was not going to be involved; however, it is 1 foot 9 inches off the NW corner of the building. We could opt to shift the building up hill and move the generator behind the building in order to obtain maximum clearance from the sewer line. Commissioners reviewed plans and after discussion decided with the amount of fill being brought in, there would only be 4-5 linear feet affected and therefore did not see that the original location of the building would be a problem. It is understood that if there does become an issue during construction, Horizon will be the responsible party.

Thompson also stated that for mowing purposes, Horizon will provide some type of landscaping placed 18-24" around the foundation with GeoTextile to keep the weeds and mowing away from the building. We will also be installing a second catch basin on the back side of the lot. Commissioners advised them to use grating that was large enough that grass clippings would not hinder the drainage. Thompson noted that the grate would also be removable for cleaning. If the sewer lines ever require any type of maintenance, Horizon will come down and do the locating for the County. Commissioners suggested he touch base with the 911 Director for a local onsite contact during the construction period.

WIRELESS SECURITY POLICY

I.T. Director John Grubb advised that the IT Steering Committee met yesterday and they signed off on a Wireless Security Policy. Grubb recommended the adoption of the policy as approved by the IT Committee. Joe Foster made and Lois Snyder seconded the motion; Roll call: Mr. Montgomery, yea; Mr. Foster, yea; Ms. Snyder, yea. The policy is as follows:

WIRELESS SECURITY POLICY

Summary:

The document establishes the standards required for the implementation of Wireless Local Area Networks (WLAN) within the Gallianet internal network. Technical implementation steps including security (network and physical), password configuration, encryption, SSID configuration and other implementation considerations are contained within this standard for guidance as departments implement this technology.

Purpose and Scope:

Wireless networks must be carefully planned in order to provide a secure and reliable service to the end user. Although, this document is not intended to be a comprehensive guide to the implementation of wireless technology, it should be treated as a baseline for securing wireless networks. It should also be noted that due to the inherent insecure nature of wireless technology, there should be certain conditions that are met prior to implementing this technology:

- *Access to internal data or systems must be required over wireless connection that cannot be provided by physically connecting to the network.*
- *Access to internal data or systems must be for a Gallia County or Gallipolis City owned device.*
- *Wireless access should NEVER be implemented to provide access for privately owned devices.*

Reason for Implementing:

The IT Department is responsible for ensuring that the Gallia County and Gallipolis City (Gallianet) network is secure and reliable. Over the past several years Wireless Local Area Network (WLAN) communication has become an increasingly popular means of connecting mobile devices such as laptops, PDAs and Smart Phones to the Internet and the Local Area Network. The number of

planned and previously implemented Wireless LANs has increased to the point that standards and practices need to be articulated for this network service.

I. Wireless Local Area Networks (WLAN)

1. **WLAN Acceptable Use**
 - A. Users should understand that wireless networks are inherently insecure. Therefore, the transmission of sensitive/confidential data should be encrypted at the application layer (i.e. SSL, SSH) or should not be allowed to be accessed via wireless network.
2. **Installation and Security**
 - A. **Access Control (MAC address filtering) / 802.1x Authentication** – (Pending future KETS Enterprise design implementation)
 - 1) Although, it is highly recommended that 802.1x authentication be implemented in conjunction with Media Access Control (MAC) address lists, it is not a requirement at this time. For small wireless network installations (e.g. <30 devices) Media Access Control (MAC) address lists may be used in place of 802.1x Authentication. For larger wireless network installations (e.g. >30 devices) 802.1x Authentication must be implemented. In either small or large deployments, if 802.1x Authentication is implemented, Media Access Control (MAC) address lists are not required.
 - B. **Configuration Passwords**
 - 1) All Wireless Access Point (WAP) management interface passwords must be changed from the default. Passwords must be difficult to guess and at a minimum be alphanumeric 8 or more digits in length.
 - 2) All Wireless Access Point (WAP) management interface passwords should be changed periodically to reduce security threats.
 - C. **Connectivity**
 - 1) Ethernet hubs transmit data to every device on the network segment, including wireless devices. An intruder would not only be able to see the data transmitted via the wireless network, but all devices connected to the segment including hard wired LAN devices. Therefore, all Wireless Access Points (WAP) must be connected directly to an Ethernet switch.
 - D. **Dynamic Host Configuration Protocol (DHCP)**
 - 1) Some Wireless Access Points (WAP) can be configured to give out Dynamic Host Configuration Protocol (DHCP) addresses directly. All Wireless Access Points must not be configured to assign DHCP addresses. Instead, they should be configured as a pass-thru or bridge device and allow Active Directory to assign and manage all DHCP address assignments.
 - E. **Network Address Translation (NAT)**
 - 1) Network Address Translation (NAT) allows several wireless devices to share a single IP address on the Local Area Network. This feature must be disabled on all Wireless Access Points because any accountability for those wireless devices would be lost.
 - F. **Encryption**
 - 1) All Wireless Access Points (WAP) must be configured with the highest possible encryption available. 128-bit Wi-Fi Protected Access (WPA) is required.
 - 2) All Wireless Access Point (WAP) keys must be changed every 90 days
 - G. **Physical Security and Placement**
 - 1) Wireless Access Points (WAP) should not be placed in locations that make them easy for someone to steal. All Wireless Access Points (WAP) should be either placed in a locked wiring closet, placed in a lockable enclosure, hidden from site above ceiling tiles or secured in such a way that removing them would damage them.
 - 2) A vendor site survey is not required prior to the implementation of a Wireless Local Area Network (WLAN), however it is recommended. As the placement of the Wireless Access Point (WAP) must be carefully planned and should take the following into consideration:
 - a) If Wireless Access Points (WAP) that are on the same RF channel are placed too close to one another, the overlap may result in interference in the overlapped area.
 - b) Wireless Access Points (WAP) should be strategically located to prevent the interception of wireless signals by unauthorized individuals. The range must be tested to ensure that signals are not being transmitted outside the intended coverage area. Power output must be set at the minimum setting to meet coverage requirements.
 - c) Wireless Access Points (WAP) must be installed so they do not violate state or local fire codes.
 - d) The number of devices a Wireless Access Point (WAP) can support can differ depending on the type of use that is expected. The following should be used as an initial starting point for determining the number of Wireless Access Points (WAP) required to provide Wireless Local Area Network (WLAN) coverage.
 - Heavy Usage – (up to 20) devices all accessing the network concurrently to access web pages, low to medium quality streaming video, large file transfers, etc..
 - Medium Usage – (21 to 40) devices using the network, but not in a coordinated fashion. For example all working independently on projects, etc.
 - Light Usage – (41 to 60) devices using the network on a casual basis and concurrency of use is random and minimal. This would also include large numbers on concurrent users accessing low bandwidth applications such as email.
 - H. **Security Review**
 - 1) Periodic security reviews should be performed to ensure that changes to the Wireless Local Area Network (WLAN) have not exposed the network to intruders.
 - 2) The network should be periodically scanned to detect unauthorized wireless devices.
 - I. **Security Switch**
 - 1) Wireless Security Switches are not required as long as all security measures outlined in this document are met. However, wireless security switches are highly encouraged in large deployments due to the many benefits that they provide including: Centralized Management for up to 120 Wireless Access Points, Acceptable User Policy Enforcement, Quality of Service (QoS) Policy Enforcement, Usage Tracking, Location Tracking, etc...
 - J. **Service Set Identifier (SSID)**
 - 1) The Service Set Identifier (SSID) should not openly identify the Local Area Network (LAN) or its purpose and should be constructed as securely as a password.
 - 2) The regular broadcasting of the Service Set Identifier (SSID) must be disabled on all Wireless Access Points (WAP).
 - K. **Simple Network Management Protocol (SNMP)**
 - 1) Simple Network Management Protocol (SNMP) settings should be changed from the default and should have access control lists where possible.
 - L. **Updates (Firmware & Software)**

- 1) Software and Firmware updates from the wireless manufacture(s) should be applied to Wireless Access Points (WAP) and wireless devices as soon as possible after release to correct any security vulnerabilities.
- M. Virtual Private Network (VPN) Integration
 - 1) Virtual Private Network (VPN) Integration is currently not required in Wireless Local Area Network (WLAN) deployments. However, VPN solution can be utilized to provide an extra layer of protection between the WLAN and the LAN.
- N. Wireless Local Area Network (WLAN) Technology
 - 1) All Wireless Access Points (WAP) must support 802.11 a/b/g standards and n once standard has been adopted.

II. Enforcement of these Policies

Devices that have been implemented without consultation with the IT Department and/or without adherence to these policies will be removed, shutdown and/or blocked from access to the internal network via standard LAN security measures.

LEPC NOMINATIONS TO SERC

Interim EMA Director Sherry Daines submitted the following nominations to LEPC to Ohio SERC for the term 3/26/12 – 8/14/13:

<u>Nominee</u>	<u>Position</u>
Tim Miller	EMA
Tony Gallagher	Community Group
Mark Mohr	Fire

Lois Snyder made and Joe Foster seconded the motion to approve the nominations as presented; Roll call: Mr. Montgomery, yea; Mr. Foster, yea; Ms. Snyder, yea.

EXECUTIVE SESSION – EMA / 911

At 10:45 a.m. the President entertained a motion to enter into executive session with Sherry Daines to discuss a personnel issue to consider the promotion or compensation of a public employee. Lois Snyder made and Joe Foster seconded the motion; Roll call: Mr. Montgomery, yea; Mr. Foster, yea; Ms. Snyder, yea. Returned to regular session at 11:11 a.m.; no action taken.

EXECUTIVE SESSION

At 11:18 a.m. the President entertained a motion to enter into executive session to discuss contracts. Joe Foster made and Lois Snyder seconded the motion; Roll call: Mr. Montgomery, yea; Mr. Foster, yea; Ms. Snyder, yea. Returned to regular session at 11:25 a.m.; no action taken.

* 12:00 – Commissioners left the office to attend the Airport Fuel System Progress Meeting at the Gallia-Meigs Airport, returning at 1:30 pm.

TAX MAP DEPARTMENT

In an attempt to keep the tax map department open to the public 5 days a week, the Commissioners sent the following letter to the County Engineer:

Engineer Brett Boothe
1167 State Rte 160
Gallipolis OH 45631

Engineer Boothe:

We are in receipt of a 1st quarter invoice from the Engineer to the Gallia County Tax Map Department. We are also aware that you have opted to close the Tax Map Department two days a week. We the Commission feel this provides unnecessary inconvenience for the public and it is important that the Tax Map Department be open to the public 5 days a week.

With your cooperation, the Board of Gallia County Commissioners will assume this responsibility and will provide this service 5 days a week. In order to do this, we need your commitment to sign off on parcel splits and the statutory duties of the County Engineer in this regard.

We realize it is important that we continue to work together to provide the best services possible to the residents of Gallia County. We hope that you favorably consider this proposal as we feel confident that this department can be operated 40 hours a week to serve the citizens of Gallia County.

With your cooperation, we can maintain these services full time.

Gallia County Commissioners,
Harold G. Montgomery, President
Howard J. Foster, Vice President
Lois M. Snyder, Commissioner

911 CHANGE OF JOB TITLE

911 Director Sherry Daines submitted the following correspondence for consideration:

Dear Commissioners,
This correspondence is regarding employee Keith A. Wilson who is currently the Administrative Assistant for Gallia County 911.

Keith has been employed at the 911 Center since November of 1998 as a 911 Operator and was promoted to his current position on September 30, 2011 and has proven to be a dedicated employee. He just completed six (6) months of his one year probationary period.

With the recent addition of the Emergency Management Agency included in our daily duties and the hiring of a Deputy Director for the EMA, I feel that this would be the appropriate time to change the status of title for Keith to 911 Deputy Director. This change will help both agencies be prepared in the event that I as Director would be on any type of extended leave. It would give them the authority to handle any day-to-day business in addition to emergency situations.

It is my recommendation that a change in job title for Keith be made from Administrative Assistant to 911 Deputy Director with a one dollar (\$1.00) pay increase. This increase will be effective the first day of the current pay.

I will be available if you have any questions or concerns.

s/ Sherry Daines
Gallia County 911 Director

The President entertained a motion to approve the change in job title and pay increase as recommended by Ms. Daines. Lois Snyder made and Joe Foster seconded the motion to approve; Roll call: Mr. Montgomery, yea; Mr. Foster, yea; Ms. Snyder, yea.

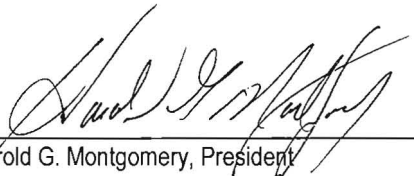
EMA DIRECTOR APPOINTED

The President entertained a motion to appoint Interim EMA Director Sherry Daines to the Director position retroactive to January 1, 2012. Her duties will include 30 hours a week for 911, and 10 hours weekly for EMA. With the added responsibility and workload, her rate of pay will be \$26.00 per hour with all benefits remaining the same. With the merging of the 911 and EMA agencies, this will result in an annual net savings of \$50,000.

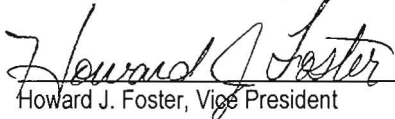
Also included with this motion is reimbursement to the 911 fund for EMA hours worked by Ms. Daines as the Interim Director for the 2011 year. Lois Snyder made and Joe Foster seconded the motion; Roll call: Mr. Montgomery, yea; Mr. Foster, yea; Ms. Snyder, yea.

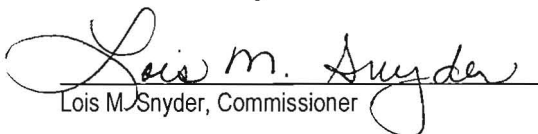
ADJOURN

At 4:15 p.m. President Montgomery entertained a motion for adjournment. Joe Foster made and Lois Snyder seconded the motion; Roll call: Mr. Montgomery, yea; Mr. Foster, yea; Ms. Snyder, yea.


Harold G. Montgomery, President


Terry Hemby, Clerk


Howard J. Foster, Vice President


Lois M. Snyder, Commissioner