

DECEMBER 30, 2025

The Gallia County Board of Commissioners met on this date for the purpose of approving the minutes of the previous meeting and current transfers, appropriations and bills. At 9:00 a.m. the meeting was called to order by President Leslie Henry. Roll Call: President Leslie Henry, present; Vice President Q. Jay Stapleton, present; Commissioner Jeremy Kroll, present.

The President entertained a motion for approval of the December 23 2025 minutes. Jeremy Kroll moved and Q. Jay Stapleton seconded the motion. Roll call: Ms. Henry, yea; Mr. Stapleton, yea; Mr. Kroll, yea.

2025 Canine Shelter Weekly Report														
Week Ending	Came In	Adopted	Reclaimed	Euthanized	Out to Rescue	MIA	Died (Natural or unknown Causes)	Destroyed (in field)	Total Out	Remaining at shelter	Out to County Foster	In from County Foster	Died in Foster (Natural or Unknown Causes)	Total In Foster
12/28	3	0	0	0	2	0	0	0	2	20	0	0	0	23

2026 NURSE PRACTITIONER AGREEMENTS

Clerk to the Board, Amanda Phillips presented the Commission with the following nurse practitioner agreements for approval with an office visit rate of \$45.00 that is paid by the county from the 105 Plan Fund, further noting these services are free to the county employees, spouses and dependents who are enrolled in healthcare coverage with the County. Contract services remains unchanged from the current 2025 agreement and as with the current agreement, labs and ancillary services beyond approved procedures and costs listed within the agreement were the responsibility of the patient and billed to health insurance or patient accordingly.

- Gallia County Health Department
499 Jackson Pike, Suite, D, Gallipolis, OH
- Smith Family Healthcare, LLP
254 Pinecrest Drive, Gallipolis, OH
- Canaday Care
21 Central Avenue, Gallipolis, OH
- Rio Family Healthcare
100 State Route 325 S., Rio Grande, OH

The President entertained a motion to approve the above stated nurse practitioner agreements for 2026 with an office visit at current rate of \$45.00. Jeremy Kroll moved and Q. Jay Stapleton seconded the motion. Roll call: Ms. Henry, yea; Mr. Stapleton, yea; Mr. Kroll, yea.

2026 HEALTH INCENTIVE RESOLUTION

Amanda Phillips, Clerk to the Board, presented the following resolution for approval. Leslie Henry made and David K. Smith seconded the motion. Roll call: Mr. Smith, yea; Mr. Stapleton, yea; Ms. Henry, yea.

WHEREAS, the Gallia County Commissioners find that certain County Employees are able to obtain Health/Hospital Insurance from another source outside the County; and

WHEREAS, the Gallia County Commissioners further find, if any employee obtains insurance from an outside source it would be a financial benefit to Gallia County; and

WHEREAS, the Gallia County Commissioners agree to the following Health Incentive options:

- **Option 1: Enroll in the Spousal Integrated HRA** (If you have access to a qualified group medical plan through a spouse, you can choose to enroll in this option.) Gallia County will reimburse the full premium of the eligible member (s) of the alternate plan [less the spouse's portion due to Gallia County's spousal exclusion]. This reimbursement will be made through the regular payroll process and will be taxable. Those enrolled in the spouse's plan will be enrolled in an **Integrated HRA (Health Reimbursement Arrangement)** that caps the medical out-of-pocket expenses to \$3,400 for the calendar year of 2026. Once that amount is met, medical expenses will be reimbursed up to the alternate (spouse's) plan maximum out-of-pocket limit. This benefit is not taxed.
- **Option 2: Waive medical coverage for cash-in-lieu of benefits** (Gallia County will offer a cash-out option for eligible members who choose to partially or fully waive medical insurance coverage through the Gallia County group medical plan OR the Spousal Integrated HRA.) Gallia County will offer annual payment in-lieu of medical benefits (these payments are made through the regular payroll process and will be taxable).
 - \$3,000.00 for single members
 - \$6,000.00 for multiple members
- **Option 3: Cash incentive up to *Two Thousand Dollars (\$2,000.00)** to employees who obtain

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Health/Medical Insurance from another source outside the County, and are not receiving benefits from any County Health Insurance Program in any way (i.e., via Medical, Vision and/or Dental Health Insurance Coverage);

- any employee of a department for Gallia County that receives its funding from the County General Fund shall receive up to Two Thousand Dollars *(\$2,000.00) cash incentive (prorated: if covered by outside source for less than a year or terminated employment for any reason) on the last payday of November.
- any employee who obtains Health/Medical Insurance from an outside source, and is not receiving benefits from any County Health Insurance Program in any way (i.e., via Medical, Vision and/or Dental Health Insurance Coverage), must sign a release stating that they have obtained Health/Medical insurance from an outside source and agree to dismiss Gallia County from its obligation to provide said insurance to receive this incentive.
- Option 4: Cash incentive up to *One Thousand Fifteen hundred dollars (\$1,500) to employees who obtain Health/Medical insurance from another source outside the County, and receive ONLY Vision and/or Dental Health Insurance.
 - any employee of a department for Gallia County that receives its funding from the County General Fund shall receive up to One Thousand Fifteen hundred dollars (\$1,500) cash incentive (prorated: if covered by outside source for less than a year or terminated employment for any reason) on the last payday of November.

WHEREAS, the Gallia County Commissioners further find that this resolution can only be superseded by Union Contract Agreements and departments governed by their own respective boards and is subject to the *amounts specified by those boards and respective collective bargaining agreements.

This resolution shall take effect upon its signing this 30th day of December, 2025.

GALLIA COUNTY COMMISSIONERS

s/Leslie Henry, President
s/Q. Jay Stapleton, Vice President
s/Jeremy Kroll, Commissioner

ENGINEER – DUMP TRUCK PURCHASE

County Engineer Brett Boothe requested of the Commission permission to replace a dump truck in order to provide the level of service for Gallia County roads and bridges as per the Ohio Revised Code. Mr. Boothe stated that he has planned and budgeted for the purchase of a new single axle dump truck using his M&R funds. His office has determined the ODOT Cooperative purchasing contract to be the least expensive method for the purchase of the cab and chassis for the dump truck. The cost for the Western Star cab and chassis is \$133,900. President Henry entertained a motion to authorize the County Engineer to purchase the one single axle cab and chassis from the ODOT cooperative purchasing contract and pay for using M&R funds. Jeremy Kroll moved and Q. Jay Stapleton seconded the motion. Roll call: Ms. Henry, yea; Mr. Stapleton, yea; Mr. Kroll, yea.

FY ' 2027 ARC GRANT LETTER OF INTEREST AIRPORT AWOS UPGRADE PROJECT

Grants Administrator Karen Sprague presented the Commission with an FY 2027 ARC Grant Letter of Interest and attached required documents for the Gallia-Meigs Regional Airport Automated Weather Observing System (AWOS) Upgrade Project. The letter of interest requests \$125,000 ARC Grant with the total project cost broken down as follows:

- \$125,000 ARC Grant; 80%
- \$31,455 Gallia County local matching funds; 20%
- \$156,455 TOTAL Project Costs

The matching funds are from the County's General and/or Airport Authority Fund.

Ms. Sprague noted this is a letter of interest and if approval is given by OVRDC a pre-application and full application will be submitted later.

Ms. Henry entertained a motion to approve and sign the letter of interest and attached required documents as submitted. Q. Jay Stapleton made and Jeremy Kroll seconded a motion to approve & sign the letter of interest. Upon roll call votes were as follows: Ms. Henry, yea; Mr. Stapleton, yea; Mr. Kroll, yea.

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PARTIAL RELEASE OF REAL ESTATE MORTGAGE
GALLIA COUNTY CHIP PROGRAM (B-C-18-025-1)

Grants Administrator Karen Sprague advised the Commission that the following deferred mortgage from a previous round of Community Housing Improvement Program (CHIP) grant has met the term of the mortgage being 5 years and a partial release is now warranted. A partial release is required since the county can only release 85% of the mortgage, which amount equals \$20,995. The balance of 15%, which amount equals \$3,705, must remain in effect until paid in full. The Prosecuting Attorney prepared the Partial Release of Real Estate Mortgage forms. Ms. Henry entertained a motion that the Partial Release of Real Estate Mortgage for the following persons be approved and signed as presented:

- Mary Lynne Pendleton

Jeremy Kroll made and Q. Jay Stapleton seconded the motion. Upon roll call votes were as follows: Ms. Henry, yea; Mr. Stapleton, yea; Mr. Kroll, yea.

Release of real estate mortgage forms were signed by Leslie R. Henry, as President of the Commission, and is on file in the County's CHIP files.

PARTIAL RELEASE OF REAL ESTATE MORTGAGE

KNOW ALL MEN BY THESE PRESENTS, That County of Gallia, Office of Gallia County Commissioners, for a good and valuable consideration, the receipt of which is acknowledged, does hereby remise, release and discharge a portion of a real estate mortgage executed by MARY LYNNE PENDLTON, to the above named County of Gallia, Office of Gallia County Commissioners, dated November 30, 2020 and recorded in Volume 659, Page 422, of the Mortgage Records of Gallia County, Ohio. (This document releases 85% of said mortgage, which equals \$20,995. The balance of said mortgage will remain in effect until paid in full, balance remaining equals \$3,705).

IN WITNESS WHEREOF, the above named County of Gallia, Office of Gallia County Commissioners, has hereunto subscribed its name and seal this 30th day of December, 2025.

WITNESSES:

COUNTY OF GALLIA, OFFICE

GALLIA COUNTY COMMISSIONERS

s/ Amanda Phillips

s/ Leslie R. Henry

LESLIE R. HENRY, PRESIDENT

s/ Karen Sprague

STATE OF OHIO, GALLIA COUNTY, SS:

Before me, a Notary Public in and for said County and State, personally appeared Leslie R. Henry, President of County of Gallia, Office of Gallia County Commissioners, to me personally known, who acknowledged that she did execute the foregoing instrument as such officer and that the same is her free act and deed as such officer.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed my notarial seal at Gallipolis, Ohio, the day and year last above written

s/ Jayne Peck

NOTARY PUBLIC

This instrument Prepared by: **Jason Holdren, Gallia County Prosecuting Attorney**
18 Locust Street, Gallipolis, Ohio 45631

PARTIAL RELEASE OF REAL ESTATE MORTGAGE
GALLIA COUNTY CHIP PROGRAM (B-C-18-025-1)

Grants Administrator Karen Sprague advised the Commission that the following deferred mortgage from a previous round of Community Housing Improvement Program (CHIP) grant has met the term of the mortgage being 5 years and a partial release is now warranted. A partial release is required since the county can only release 85% of the mortgage, which amount equals \$33,957.50. The balance of 15%, which amount equals \$5,992.50, must remain in effect until paid in full. The Prosecuting Attorney prepared the Partial Release of Real Estate Mortgage forms. Ms. Henry entertained a motion that the Partial Release of Real Estate Mortgage for the following persons be approved and signed as presented:

- Tonya Kelly

Q. Jay Stapleton made and Jeremy Kroll seconded the motion. Upon roll call votes were as follows: Ms. Henry, yea; Mr. Stapleton, yea; Mr. Kroll, yea.

Release of real estate mortgage forms were signed by Leslie R. Henry, as President of the Commission, and is on file in the County's CHIP files.

PARTIAL RELEASE OF REAL ESTATE MORTGAGE

KNOW ALL MEN BY THESE PRESENTS, That County of Gallia, Office of Gallia County Commissioners, for a good and valuable consideration, the receipt of which is acknowledged, does hereby remise, release and discharge a portion of a real estate mortgage executed by TONYA KELLY, to the above named County of Gallia, Office of Gallia County Commissioners, dated December 14, 2020 and recorded in Volume 659, Page 799, of the Mortgage Records of Gallia County, Ohio. (This document releases 85% of said mortgage, which equals \$33,957.50. The balance of said mortgage will remain in effect until paid in full, balance remaining equals \$5,992.50).

IN WITNESS WHEREOF, the above named County of Gallia, Office of Gallia County Commissioners, has hereunto subscribed its name and seal this 30th day of December, 2025.

WITNESSES:

COUNTY OF GALLIA, OFFICE

GALLIA COUNTY COMMISSIONERS

DECEMBER 30, 2025

s/ Amanda Phillips _____

s/ Leslie R. Henry _____
LESLIE R. HENRY, PRESIDENT

s/ Karen Sprague

STATE OF OHIO, GALLIA COUNTY, SS:

Before me, a Notary Public in and for said County and State, personally appeared Leslie R. Henry, President of County of Gallia, Office of Gallia County Commissioners, to me personally known, who acknowledged that she did execute the foregoing instrument as such officer and that the same is her free act and deed as such officer.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed my notarial seal at Gallipolis, Ohio, the day and year last above written

s/ Jayne Peck _____
NOTARY PUBLIC

This instrument Prepared by: **Jason Holdren, Gallia County Prosecuting Attorney**
18 Locust Street, Gallipolis, Ohio 45631

SEWER DEPARTMENT – RATE INCREASES

President Henry entertained a motion to raise the following sewer system rates effective February 17, 2026 with a bill due date of March 16, 2026.

- **Green 1:** \$63.00 with the increase going to the Bond to help fix the Bond deficit.
- **KA:** \$62.00 with the increase going to the O&M portion to help with the operations and repairs of the system.
- **Sanitation:** \$50.00 with the increase going to the O&M portion to help with the operations and repairs of the system.
- **Mercerville:** \$50.00 with the increase going to the O&M portion to help with the operations and repairs of the system.
- **BP:** \$50.00 with the increase going to the O&M portion to help with the operations and repairs of the system.

Jeremy Kroll moved to approve and Q. Jay Stapleton seconded the motion. Roll call: Ms. Henry, yea; Mr. Stapleton, yea; Mr. Kroll, yea.

RECESS

At 10:50 a.m. the President entertained a motion to recess today's meeting and reconvene on December 31, 2025, at 10:00 a.m. to discuss and review the 2025 year end advances and transfers. Mr. Stapleton moved and Mr. Kroll seconded the motion. Roll call: Ms. Henry, yea; Mr. Stapleton, yea; Mr. Kroll, yea.

DECEMBER 31, 2025

The Gallia County Board of Commissioners reconvened on this date for the purpose of completing unfinished business from the December 30, 2025 commissioner meeting. At 10:00 a.m. the meeting was called to order by President Leslie Henry. Roll Call: Ms. Henry, yea; Mr. Stapleton, yea; Mr. Kroll, yea.

ANNUAL APPROPRIATION RESOLUTION FOR FISCAL YEAR 2026

County Administrator Janie Peck presented the Commission with the Annual Appropriation Resolution for all funds for the fiscal year beginning January 1, 2026 thru December 31, 2026. The appropriations totaled as follows:

General Fund

- Appropriations = \$16,120,821.22
- Encumbrances = \$56,228.94

Special Revenue Funds:

- Appropriations = \$ 45,218,464.50
- Encumbrances = \$116,169.47
- Balances Carried Forward = \$14,632,042.17 (Note this will need to be amended with grant fund carryover balances after the final 2023 payroll costs post)

Grand Total All Funds:

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- Appropriations = \$61,339,285.72
- Encumbrances = \$172,398.41
- Balances Carried Forward = \$15,953,485.13 (Note this will need to be amended with grant fund carryover balances after the final 2023 payroll costs post)

President Henry entertained a motion to approve the 2026 Annual Appropriation Resolution, noting that the County Auditor will have final authority to utilize any balances carried forward to true up any fund lines and line items which are in a negative balance so as not to end the calendar year of 2025 with any negative balances. Jeremy Kroll made and Mr. Stapleton seconded the motion. Upon roll call, votes were as follows: Ms. Henry, yea; Mr. Stapleton, yea; Mr. Kroll, yea.

2025 YEAR END ADVANCES AND TRANSFERS

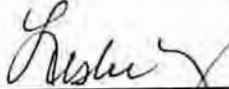
President Henry entertained a motion to authorize the Gallia County Auditor to advance funds from the County General Fund to the following funds, if they remain in the red after the final pay-ins dated 12/31/2025. The following amounts are as of 1/6/2025:

- 105 – Green Sewer 1 Debt Retirement Fund (\$144,891.37)
- 107 – KA Sewer O&M (\$4,100.84)
- 122 – Title IV-D Clk. of Courts (\$686.51)
- 351 – Victims Assistance Grant (\$5,254.65)
- 352 – Pros. VOCA Grant (\$758.41)
- 359 – VOCA Survivor Services (\$2,629.54)
- 428 – ODOT M25-12 Grant (\$1,568.91)
- 430 – Re-entry Specialist (\$10,720.75)
- 437 – Green 2 Sewer Debt Retirement (\$12,591.65)
- 438 – Transit Capital Projects (\$70,070.98)
- 439 – Transit Capitalized (\$103.37)

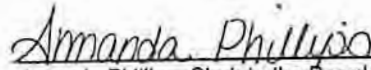
Further to grant the County Administrators and County Auditor the authority to agree on the final fund advances, fund transfers and line item transfers should any other funds or line items end the year in a negative balance once final payroll and fringes are posted to funds. Vice President Stapleton moved and Jeremy Kroll seconded the motion. Roll Call votes: Roll call: Ms. Henry, yea; Mr. Stapleton, yea; Mr. Kroll, yea.

ADJOURN

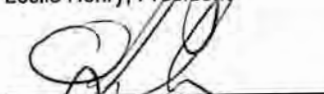
At 2:30 p.m. the President entertained a motion for adjournment. Jeremy Kroll moved and Q. Jay Stapleton seconded the motion. Roll call: Ms. Henry, yea; Mr. Stapleton, yea; Mr. Kroll, yea.



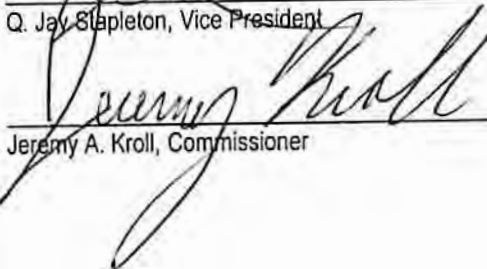
Leslie Henry, President



Amanda Phillips, Clerk to the Board



Q. Jay Stapleton, Vice President



Jeremy A. Kroll, Commissioner